

UPDATE ON BARGAINING

Your member-led committee met again with Menzies this week to continue bargaining. Though we have made significant progress, Menzies has still failed to come forward with any wage offer. **Here's where we're at:**



CLAIMS WE'VE WON

- ✓ TWU inductions -
- ✓ Consultation and dispute resolution rights -
- ✓ **Higher duties clause** with progression after 6 months of continuous work

These wins show that we have power when we stand together, but we still have a long way to go. **Here's what we're still fighting for.**

OUTSTANDING CLAIMS

- ▶ **Increases to rates and super above inflation**, so our wages don't go backwards, and a **recognition payment** backdated to Jan 2021
- ▶ **An agreement expiry of June 2023** - shorter agreements give us more power to fight for better as aviation recovers
- ▶ **Increase to part-time minimum hours**
- ▶ **Part-time to full-time conversion** to achieve more full-time jobs across both ports
- ▶ Changes to the way **overtime** is calculated in line with the award
- ▶ **Review of classifications** for Receipt and Dispatch along with ODS-A

WHAT HAPPENS NOW?

- ▶ Delegates and organisers will hold report-back meetings across the country over the next two weeks to discuss the events
- ▶ If you're not a member, **now is the time to join.**

Covid has taken a massive toll on many of you in aviation. Bargaining is the first step towards rebuilding the industry, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers.