



# TWU BUSES

**TWU Bargaining Report Back - Transit Systems Region 3 - February 2022**

## **TRANSIT SYSTEMS' SHAMEFUL ATTEMPT AT CUTTING YOUR CONDITIONS**

Your TWU Delegate Bargaining Committee has now met with representatives from the Company on 3 occasions. Transit Systems showed their proposed changes to your existing TWU Enterprise Agreement.

The Bargaining Committee can see that Transit Systems are attempting to cut conditions and pay, including going as low as offering **below Award and Fair Work Minimum Standard conditions**. We have completely **REJECTED** all of these and other proposed changes by Transit Systems, which were a shameful attempt at sending you backwards and below industry standards.

### **TRANSIT SYSTEMS WANT TO INCLUDE:**

- X** Removing access to paid leave for victims of domestic violence
- X** Sick Leave evidence and notice requirements that are worse than what is required under the national minimum standards
- X** Removing the requirement to fairly allocate overtime
- X** Taking away penalty rates for public holidays or Saturdays worked on an RDO in some circumstances
- X** Suspending you **without pay** for disciplinary reasons
- X** Removing Status Quo from your dispute procedure, which means the Company can cut allowances, overtime and enforce unreasonable changes even if the dispute process has not finished
- X** Requiring you to come into the office to answer allegations **without pay**
- X** Cutting Union inductions to avoid new employees being told about their rights at work

**The TWU will continue to fight for our industry claim to bring Transit System TWU members in line with other bus providers in NSW, for a safer and fairer day at work for all drivers.**

**We will be consulting with members over the coming weeks before reminding Transit Systems about our claims to improve conditions at Transit Systems and across the entire bus industry, at our next bargaining meeting.**



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