



Transport Workers' Union of Australia, NSW Branch

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23/03/2021

Hanson Agitator Drivers - Log of Claims

Below is the log of claims of employee drivers at Hanson. The below claims are yet to be endorsed by the Drivers. The drivers reserve the right to alter the claims throughout the life of the negotiations.

1. Agreement to expire 30 June 2023
2. 4% increase in wages and allowances or CPI whichever is greater
3. Agreement and rates to apply retrospective from 1 September 2020
4. Superannuation increase of 1% and a commitment by Hanson to reach 15% through negotiations
5. Superannuation to be paid on gross income
6. TWU Superannuation as the default Superannuation fund
7. TWU dispute procedure.
 - a. All matters pertaining to the relationship between the employer, employee and Union.
 - b. Status quo as before the event giving rise to the dispute
8. All delegates to be recognised by Hanson
9. Facilitate the employees' representative up to 30 days per annum to attend training related to their role as employees' representatives. Employees representatives, to be paid as though they had worked (average earnings) while attending training
10. Release all employees' representatives for the two day Delegates Conference. (To be paid average earnings)
11. TWU - Union Induction – Training in workplace rights

AUSTRALIA'S STRONGEST UNION, GIVING TRANSPORT WORKERS A POWERFUL VOICE SINCE 1888

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12. TWU consultation clause

- a. Prior to making a definite decision
- b. TWU to be notified in writing
- c. Status quo in the event of a dispute

13. Consultative Committee to meet with management once a quarter

14. Hanson to recognise the need for a system of Safe Rates

15. Site Rates to apply to all outside hire performing work for Hanson

16. Driver Training

- a. All Drivers that do work for Hanson to hold a Valid Blue Card

17. Tunnel allowance \$30 per entry into a tunnel

18. TWU Individual Flexibility Arrangement – limited to:

- a. Cashing out of annual leave & RDOs
- b. Blood donors leave

19. Four half hour paid union meetings per annum

20. Km and tolls to be paid when transferred to another plant

21. Extra payment when doing yard duties

22. Icare app and log sheets – recovery for usage

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