

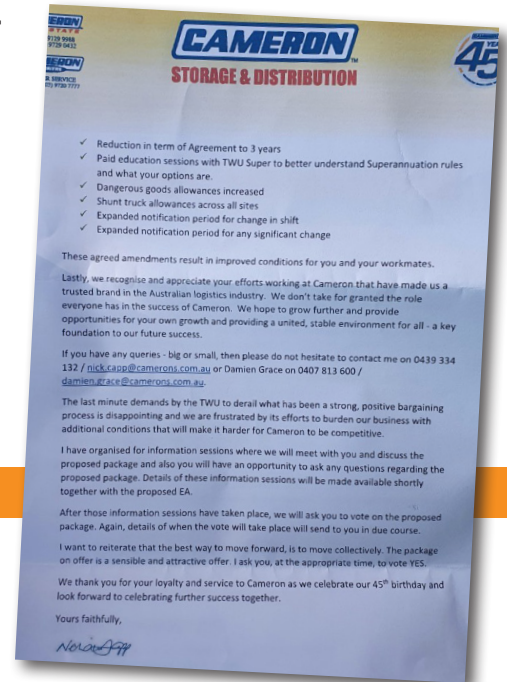


# TWU NSW

## A RESPONSE TO CAMERON MANAGEMENT FROM THE TWU.

Cameron is NOT telling you the whole story when it comes to their agreement:

1. The TWU is your bargaining agent and is representing only the position as laid out by you our Members.
2. Here is the reality, when Cameron claims to be burdened by the TWU – they are effectively dismissing YOUR demands.
3. Cameron has only made enough changes to the agreement that suits what management wants.
4. To Vote this new agreement up, means you are voting for **almost the same agreement as last time**, Cameron has not moved their position enough so that we can endorse the offer.



### HERE IS SOME OF WHAT IS LACKING OR MISSING:

**Superannuation is still only 9.5 percent:** Cameron wants you to Salary Sacrifice. Across the transport Industry the standard has been set, with employer contributions above the 9.5%. **Cameron wants your extra super to come out of your own pocket.**

**ALA drivers:** Cameron is refusing to guarantee a four am start – they appear to not want to be accountable for the management of fatigue of Drivers. Drivers need a ten-hour break.

**Asahi Drivers:** Told the TWU they need a guaranteed position on how they will be paid for their “productivity” when it comes to delivering cartons. Cameron is saying “we will talk about it after this agreement”.

**Shunt Allowance:** Cameron is increasing the Shunt Allowance. It is a bonus, but only for two people at the yard.

**The Dangerous Goods Allowance:** Cameron only met the TWU half way for ten people.

### 90% OF THE YARD VOTED NO TO THE LAST CAMERON SUGGESTED AGREEMENT



Use your phone QR Code Reader to join online

Remain UNITED and maintain the fight and we can continue to work for what you're entitled to.

Keep UNITED for a better outcome - Speak to your TWU Delegates and Officials

TO JOIN GO TO [TWUNSW.ORG.AU/JOIN](http://TWUNSW.ORG.AU/JOIN) OR OR CALL TWU 1800 729 909

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