

# CURRENT PROPOSAL VS AWARD CONDITIONS

What would working under the Cabin Crew Award be like? We want you to make an informed decision based on the right information. This is the reality of the Award:

	CURRENT PROPOSAL	AWARD	IMPACT
<b>SALARIES</b>	Cabin Manager Salary ✓ \$71371	Cabin Manager Salary ✗ \$52208	✗ \$19163 decrease
	Senior CC Salaries ✓ \$55165 - \$61179	No Senior Crew Salaries in Award ✗ All crew on \$44746	✗ Between \$10419-\$16443 decrease
<b>DUTY LIMITS</b>	No more than 4 sectors ✓ 11 hours planned ✓ 14 hours unplanned	✗ 12 hours unplanned ✗ 15 unplanned	✗ Longer unplanned duties ✗ No protections on sector limits
	No more than 2 sectors ✓ 12 hours planned ✓ 14 hours unplanned	✗ 12 hours planned ✗ 15 hours unplanned	✗ No protections on sector limits ✗ No allocated rest on board
<b>REST</b>	AWAY MIN REST Duties < 10 hours ✓ 12 reducible to 10 Duties > 11 Hours ✓ 14 reducible to 12	✗ 12 hours planned ✗ 10 hours unplanned	✗ 2 hours less rest on extended duties
	HOME MIN REST ✓ 15 reducible to 12	✗ NA	✗ No differentiation between away and home base rest
<b>DDOs</b>	8 DDOs + 1 OPTI plus buffers	✗ 8 DDOs	✗ Less DDOs and no buffers
<b>DISPLACEMENT</b>	✓ Multiple new protections e.g., can only displace you from YOUR rostered/assigned duties	✗ NA	✗ Can be reassigned an alternative duty at ANY time for ANY reason

And here are some other conditions you can expect under the award:

- ✗ Reserve duties can be at ANY location
- ✗ Call out for reserve is 90 minutes
- ✗ Can be assigned reserve days POST roster publish
- ✗ No Accommodation standards - "appropriate" only
- ✗ Can be contacted on days off, no restrictions
- ✗ Can be rostered up to 6 sectors
- ✗ Sign on can be 45 minutes, sign off 15 minutes
- ✗ No 2-hr rule for reassigned duties

It's important to know the reality of the Award so you can make an informed decision. If you have any questions or concerns about the vote, speak to your TWU delegate or organiser.

**TOGETHER, WE ARE STRONGER. JOIN NOW FOR A BETTER FUTURE.**

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