



# TWU NSW

## VOTE NO

### TO THE K&S FREIGHTERS TRANSPORT EMPLOYEES (NSW ENFIELD SITE) AGREEMENT

**K&S have rejected nearly all of your claims for the new agreement AGAIN.**

YOUR TWU CLAIM	K&S RESPONSE
Agreement to expire 30 June 2023	<b>REJECT</b>
Superannuation to increase to 15 percent during life of agreement	<b>REJECT</b>
Paid domestic & family violence leave	<b>REJECT</b>
TWU model recognition, delegates' rights & leave and inductions clauses	<b>REJECT</b>
TWU model dispute resolution, consultation and flexibility clauses	<b>REJECT</b>
TWU model full utilisation clause	<b>REJECT</b>
TWU picnic day	<b>REJECT</b>
Clause 14.(e) to be amended to remove averaging of hours	<b>REJECT</b>
Clause 14.(l) to be amended so meal allowance is payable once 10 hours of work is performed and 20 minute crib break is included as per Award	<b>REJECT</b>
Clause 14.(p) to be amended to reflect evidentiary requirements of N.E.S.	Will review in context of NES
Clause. 19 to include provision for half hour report back meetings in paid time during negotiations	<b>REJECT</b>
Yearly increases to wages and allowances (percentage to be advised) with a commitment that it will be the increases or Consumer Price Index (CPI), whichever is the greater	Offer 2% + 2% + 2% with <u>no CPI guarantee</u>

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Use your phone QR Code Reader to join the TWU online

**If you are not yet a TWU member, now is the time to join. Together we can put pressure on the company to improve its sub-standard offer!**

**TO JOIN GO TO [TWUNSW.ORG.AU/JOIN](http://TWUNSW.ORG.AU/JOIN) OR OR CALL TWU 1800 729 909**

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