



LINDSAY TRANSPORT BARGAINING UPDATE

LINDSAY CHERRY-PICKING CONDITIONS

Your TWU bargaining committee met with Lindsay management on 13th November along with members of the drivers' committee. We went through the TWU log of claims to discuss the company's response and rationale for each of your claims.

Despite its record \$411MIL revenue, Lindsay wants to cherry-pick certain conditions to lock in the cheapest Enterprise Agreement (EA). Lindsay has agreed only to pay what it is legislatively required - but sadly most states fall below Award rates. It's time for Lindsay to share its success with its hard-working employees.

THE TWU IS THE MAIN BARGAINING REPRESENTATIVE

Negotiations have only just begun and our campaign to get a fair deal is gathering momentum. The drivers'

committee has stepped away from negotiations, leaving the way for the TWU bargaining committee as the main negotiator in bargaining.

CLAIMS UPDATE

One of Lindsay's claims is to reduce redundancy entitlements for workers with 10+ years' service, an appalling way to recognise loyalty. As you can see in the table below, there's a long way to go in bargaining. To get a full update, talk to your TWU delegate or organiser.

TWU CLAIM	LINDSAY POSITION & RATIONALE	CLAIM STATUS
Freezer allowance increase	Will be paid in line with the Award	Claim met ✓
EA expiry 30 June 2023*	Expiry 4 years expiry from date of approval.	Rejected ✗
Superannuation (pathway towards 15%)	No changes, will remain at the minimum guarantee 9.5%	Rejected ✗
Waiting time	Changes might be prejudicial to staff	Rejected ✗
Overtime rates paid as per the Award (including public holidays and weekend work)	Changes might be prejudicial to staff	Rejected ✗

**It's not advisable to lock in a long-term EA during a pandemic. Better to negotiate when the economic climate is more ideal.*

Lindsay claims it pays its employees well but the TWU's own calculations prove the opposite. When comparing Lindsay rates and working conditions to other transport companies who they compete against on key contracts, the figures speak for themselves.

The level of union membership and activism a workplace has directly correlates to the workers' pay, conditions and treatment with respect. Join the TWU today!

WHAT CAN YOU DO?

- If you haven't yet, get on board and **join the TWU today** by scanning this QR code and join online – or speak to your TWU delegate or organiser.
- **Attend a yard meeting** – come and hear a detailed report from the TWU. Being informed during bargaining is power.
- **Talk to your workmates** about which working conditions are important to you and ask them to join the TWU too.



TO JOIN GO TO TWUNSW.ORG.AU/JOIN OR OR CALL TWU 1800 729 909

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