



TWU NSW

ARMAGUARD UPDATE

LEGACY EMPLOYER UNDER JOBKEEPER 2.0

Armaguard recently notified the TWU that it now qualifies as a legacy employer under the extended JobKeeper Scheme.

WHAT DOES THIS MEAN?

As a legacy employer, this means Armaguard has had a decline in turnover of more than 10% but less than 30% over the qualifying period for the quarter. This means Armaguard no longer qualifies for JobKeeper payments from the government but retains certain JobKeeper enabling directions.

HOW DOES THIS AFFECT ME?

This means during the period from 28th September 2020 to 28th March 2021, Armaguard can continue to:

- Issue JobKeeper enabling stand down directions;
- Issue JobKeeper enabling directions in relation to your duties and location of work; and
- Make agreements with employees to work on different days or at different times.

CAN ARMAGUARD FORCE ME TO TAKE ANNUAL LEAVE?

No. Under the extended JobKeeper scheme, Armaguard can no longer direct you to take annual leave to make up the loss in working hours.

ARMAGUARD ASKED ME TO SIGN A NEW CONTRACT TO CHANGE MY DAYS/HOURS, DO I HAVE TO SIGN?

No, there is no need to sign a new contract. Armaguard can issue directions or change your hours, duties and work location (e.g, long days short week) until 28th March 2021, but no later.

VOLUNTARY REDUNDANCY (VR)

Some Armaguard state enterprise agreements have grandparent redundancy provisions. If you've taken a redundancy but you're not sure what your redundancy entitlement is, contact your TWU delegate or organiser.

WHAT CAN I DO?

- Be actively involved in the consultation process.
- Stay informed. Attend yard meetings and regularly speak with your TWU delegate or organiser.
- Don't sign anything unless you have sought advice from your Union.
- If you're not yet a member, now is the time to join.

TO JOIN GO TO [TWUNSW.ORG.AU/JOIN](https://www.twunsw.org.au/join) OR CONTACT THE TWU ON 1800 729 909.

