



TWU
Carrying Australia

CEVA BARGAINING

JULY 2020

VOTE TO SUPPORT CORONAVIRUS PROVISIONS

TWU delegates and officials have worked hard to reach an in-principle agreement with Ceva to deal with the impact of coronavirus and protect jobs, pay and conditions throughout this uncertain time. We strongly recommend you endorse this agreement as outlined below.

DEFERRING BARGAINING

Now is not a strong time to negotiate a new agreement. Delegates and officials reached an easy consensus that bargaining now in a climate of uncertainty, rising unemployment and a slowing economy would be unfair on workers.

The TWU has reached an in-principle agreement with Ceva to defer bargaining and put in place some coronavirus provisions to protect workers' jobs and conditions.

The in-principle agreement has been endorsed by the TWU national negotiating committee. You will now be asked to endorse the agreement.

THE AGREEMENT

- It has been agreed that bargaining will be deferred until at least 1st April 2021, unless BOTH parties agree otherwise. This deferral applies to employees and secures your current agreement until bargaining is able to commence.
- Ceva will provide access to 10 days negative personal leave for permanent employees required to self-isolate following a positive test for COVID-19. This is in addition to all other leave entitlements.
- In the event of volume drops necessitating staff reductions Ceva will, wherever possible, utilise full time employees then part time employees, then casual employees in preference to labour hire and outside hire.
- Consultation with the TWU and affected employees will occur if any major change is required in response to COVID-19.

Pay Rises

As you know, we fought hard to deliver your 2020 pay increase in April this year through a successful 'no vote'. We will discuss 2021 pay increase at the bargaining table next year.

NEXT STEPS

Yard meetings will take place in the next fortnight and you will be asked to endorse the agreement. We strongly recommend that you do so.

TWU members are still in a strong position to fight for industry change next year with bargaining deferral being sought across the industry. If you are not yet a member, or know anyone who isn't, now is the time to join.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twunsw.org.au/join

 twunsw.org.au
 facebook.com/TWUNSW
 twitter.com/TWUNSW

Authorised by Richard Olsen,
State Secretary, Transport Workers' Union of NSW,
22 John Hines Avenue, Minchinbury NSW 2770
p: 1800 729 909 e: info@twunsw.org.au

