TWU Carrying Australia

TOLL BARGAINING

JUNE 2020

VOTE TO SUPPORT THE SECURITY OF YOUR PAY AND CONDITIONS AT WORK

TWU delegates and officials have worked hard to reach an in-principle agreement at Toll to deal with the impact of coronavirus and protect jobs, pay and conditions throughout this uncertain time. We strongly recommend you endorse this agreement, outlined below.

DEFERRING BARGAINING

Now is not a strong time to negotiate a new agreement. Delegates and officials reached an easy consensus that bargaining now amidst all the uncertainty, rising unemployment and a slowing economy would be unfair on workers.

The TWU has reached an in-principle agreement with Toll to defer bargaining and put in place some coronavirus provisions to protect jobs and conditions for both employee and owner-drivers.

The in-principle agreement has been endorsed by the TWU national negotiation committee delegates and all Toll delegates in each state. You will now be asked to endorse the agreement.

THE AGREEMENT

- Bargaining deferred until at least 1 April 2021, unless BOTH parties agree otherwise.
- Additional special leave for workers required to self-isolate or undergo testing for COVID-19, as set out below. This is in addition to all other leave entitlements.
  - full-time employees will receive 10 days special leave
  - part-time employees will receive special leave on a pro rata basis, paid for ordinary hours
  - casual employees will receive 5 days special leave, paid for ordinary hours based on the average ordinary hours worked in the month prior to the special leave being taken
- In the event of volume drops necessitating staff reductions, Toll will wherever possible utilise permanent employees and tied owner drivers before engaging labour hire and outside hire.
- Toll will consult with the TWU before engaging outside hire throughout the COVID-19 period.
- Toll will consult with the TWU and affected employees in accordance with the agreement if any major change is required in response to COVID-19.
- When bargaining commences, the TWU will fight for wage increases that will take into account no increase this year and any other sacrifices workers have made for the company.

NEXT STEPS

Yard meetings will take place this week and you will be asked to endorse the agreement. We strongly recommend that you do.

TWU members are still in a strong position to fight for industry change next year, with bargaining deferral being sought across the industry. If you are not yet a member, or know anyone who isn't, now is the time to join.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE. **www.twunsw.org.au/join**

twunsw.org.au
facebook.com/TWUNSW
twitter.com/TWUNSW

Authorised by Richard Olsen,
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TRANSPORT WORKERS' UNION NSW MEMBERSHIP FORM

TITLE		FIRST NAME	SURNAME	PREFERRED NAME	DOB
Mr	Ms				/ /

ADDRESS

SUBURB **STATE** **POSTCODE**

EMAIL **MOBILE**

DO YOU SPEAK A LANGUAGE OTHER THAN ENGLISH AT HOME? ☐ No ☐ Yes Please indicate:

EMPLOYER/PRINCIPAL CONTRACTOR **OCCUPATION**

I AM A

☐ Full time permanent ☐ Part time permanent ☐ Casual ☐ Owner Driver

YARD ADDRESS

I, the undersigned, hereby apply to be enrolled as a member of the Transport Workers' Union of New South Wales and the Transport Workers' Union of Australia (NSW Branch) in accordance with the Constitution and Rules of both bodies, by which I agree to be bound, and I appoint the TWUNSW and the TWUAUS as my bargaining agent.

Applicant's signature: ✗ Date: / /

JOINED BY

METHOD OF PAYMENT

☐ Bank Account ☐ Credit Card ☐ Payroll Deduction

PAYMENT FREQUENCY (*deducted Thursdays)

☐ Weekly* ☐ Fortnightly* ☐ Yearly

DIRECT DEBIT SYSTEM DEDUCTION AUTHORITY RETURN TO TWU (22 John Hines Avenue, Minchinbury NSW 2770)

I/We (name in full)

request you until further notice in writing to debit to my/our account described in the schedule below, any amounts which the TWU of NSW (User ID No. 092698) may debit or charge me/us through the Direct Debit System.

NOTE: Direct Debiting is not available on the full range of accounts. If in doubt, please refer to your Financial Institution.

NAME OF FINANCIAL INSTITUTION **ADDRESS OF FINANCIAL INSTITUTION**

ACCOUNT NAME **BSB** **ACCOUNT NUMBER**

SIGNATURE **DATE**

✗ / /

CREDIT CARD TYPE **SIGNATURE**

☐ Visa ☐ Mastercard ✗

CREDIT CARD NUMBER **EXPIRY DATE**

OFFICE USE ONLY: Membership No: ☐ JFW ☐ TWUNSW ☐ TWUAUS