



URGENT ALERT: BARGAINING DEFERRAL

MARCH 2020

The union understands the serious impact Corona is having on transport workers and your families. We will stand with you every step of the way during this time to make sure you are safe and jobs are protected.

Negotiations were due to start with your employer this month for a new Enterprise Agreement (EA). However with great uncertainty, increasing restrictions and isolations, growing concerns about the impact of this on you and your families health and your job security, it is not a strong time to start a negotiation for a three year agreement. After consulting with delegates across the country across multiple companies, the TWU has come to the joint decision to make the following demands:

- **Companies defer EA negotiations for 12 months**
- **The current EA remains in place with the following coronavirus related conditions:**
 - **Companies provide an interim pay increase**
 - **Companies provide additional sick leave and protections to compensate for the impact of Coronavirus**
 - **EA negotiations recommence no later than 12 months**
 - **TWU works with the company, industry and government to keep transport operating safely and protect jobs.**

TWU ROUNDTABLE

TWU leadership and delegates held an emergency Transport Industry Roundtable, bringing together employer associations, key employers, clients and politicians. At the roundtable the following demands were agreed upon from the industry as a united group:

- ✓ Immediate government assistance to transport companies and impacted workers
- ✓ Immediate tax relief around payroll tax, truck registrations, reduced fuel excise and tolls
- ✓ Clients reduce length of payment time and work to ensure transport companies stay in work
- ✓ Employers defer negotiations and work with the union to ensure jobs are protected.

It is important we work together as an industry to steer through this time and deliver TWU members the best possible outcomes.

We will work to ensure you get regular updates on your rights and your safety as this health event unfolds. In the meantime delegates will be holding immediate discussions with employers to defer bargaining and secure immediate conditions to get members through this time with the best health and security. These discussions will take into account the specific circumstances of your individual company and its specific circumstances.

SAME JOB, SAME PAY, SAME FIGHT.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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