



UPS SMALL PACKAGES AGREEMENT UPDATE

NOVEMBER 2019

VOTE **NO** TO A SHODDY AGREEMENT



UPS has sent a proposed new enterprise agreement ahead of a vote on 27 November.

This agreement includes changes to your afternoon shift loading that were not agreed by your TWU negotiation team.

The changes will result in more than half of employees losing their afternoon shift loading and suffering a 17.5% reduction in their take home pay as well as reduced superannuation contributions.

UPS is trying to entice workers into voting for a substandard agreement with a 3% annual increase, but this in no way makes up for the **17.5%** many of you will lose.

If UPS thinks they can divide the workforce by stealing from Peter to pay Paul, make them think again - VOTE NO!

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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