Virgin Australia Short Haul Cabin Crew Enterprise Agreement 2019 Log of Claims



No.	Claim	Clause	Comments
1.	At least a 3 year term of new Agreement	1.4.2	Seeking a nominal expiry date of no earlier than 1 October 2022.
2.	Simplify Cabin Crew Level/ classification structure	3.1	Reduction of levels in Cabin Crew rank (i.e. Cabin Crew and Senior Crew levels).
3.	Introduction of Flight Pay/Daily Travel Allowance	3.2	Seeking to incentivise flying. With introduction of a DTA, will be seeking to remove/reduce Overnight Allowance (clause 3.2.1).
4.	Increase Personal Leave notice	4.2.3	If duty is signing on/reserve commences before or at midday: Notify of removal by 2200 the night prior where possible.
			If duty is signing on/reserve commences after midday: Provide minimum 3 hours notification where possible.
5.	Ability to reallocate a rostered DDO to assign training to a crew member made SOC due to missed training	New clause	To avoid situation where crew member loses currency, and next available course spans on a rostered DDO.
6.	Ability to assign a disrupted duty up to 12 hours to a crew member on APT/AVL/RASS	6.2.2	Virgin Australia's (VA) position remains that assigning a disrupted duty of up to 12 hours to crew on APT/AVL/RASS is currently permitted under the Agreement (no change required).
			Notwithstanding this, VA is seeking to have this clarified in the replacement Agreement.
7.	Reserve Lines	New clause	Ability to roster full roster periods of AVL. VA to call for volunteers, but where insufficient number obtained, a crew member may be directed to perform one (1) reserve line per calendar year.
			To be paid at nominated AVL rates, with 10 DDOs to be rostered for the RP.
8.	Removal of clause 3.3.3 and 3.3.4	3.3.3, 3.3.4	Current clause has not had intended effect. VA is seeking to revert to payment for actual time worked on DDO.
9.	Amend 3.3.5 to payment only if work on a DDO extends into a second DDO that has not been nominated	3.3.5	Administrative difficulties of current clause where a crew member elects a subsequent DDO (instead of payment) in the event a duty accepted on a DDO extends into a second DDO which is not nominated.

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			Seeking to amend clause to provide for minimum payment of eight (8) hours for the second DDO only (i.e. crew can no longer choose between payment and SDO).
10.	Rostered rest following an APT to 12 hours	New clause	Seeking rostered rest following APT (where no flying duty assigned) to 12 hours.
			At assignment of duties, EA rest requirements will apply.
11.	Expansion of AVL span	6.6.9	Seeking to expand span of hours during which an AVL can be rostered to 0200 to 2359 (currently 0400 to 2359).
			This is to allow for better reserve coverage.
12.	Ability to move rostered APT	6.7.4	Seeking ability to move APT in accordance with the table applying to AVL (see clause 6.6.11).
			This is to allow for better reserve coverage.
13.	Include exception to clause 6.11.1(f)	6.11.1(f)	In response to current situation where crew member accesses personal leave for only part of a trip that includes a back-of-clock duty, and RASS on the final day of the scheduled trip becomes unusable due to clause 6.11.1(f).
14.	Ability to delay sign on at home base to keep you on your scheduled duty, provided three (3) days' notice is provided	6.9.2	To allow for changes to be made due to schedule changes known in advance (to keep the crew member on their scheduled duty).
15.	Ability to roster Ad Hoc Trainers five days of training, plus pax in/out if required (total 7 consecutive days)	2.11	To cover situations where an Ad Hoc trainer is to instruct a five-day ground course in a location outside of their home base.
16.	Count carry in/out single DDOs as multiple DDOs in subsequent RP	6.3.2	To allow for a DDO rostered on the final day of an RP, and for a DDO rostered on the first day of the next RP to be treated as multiple DDOs (for the purpose of complying with clause 6.3.2 in the subsequent RP).
17.	Standalone trip swap clause	6.1.4, 6.1.5	Currently, crew can elect to reduce or waive the DDO buffer to enable a trip swap.
			VA is seeking to amend this so that, in requesting a trip swap, crew can only agree to waive DDO buffers if necessary for the trip swap (i.e. crew can no longer agree to "reduce").

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