

Industry Claim on Clients

WHAT IS IT?

SAME JOB/SAME PAY/SAME FIGHT

We know our industry is in crisis. We know the enterprise bargaining system is broken. Those companies paying good rates are losing contracts, and those companies that pay workers unsafe and unfairly low rates are winning work. The only winner is the client at the top of the supply chain.

Thousands of transport workers across Australia, like you, have now endorsed a plan to fight back and reset the transport industry. **This is the 2020 plan - Same Job: Same Pay: Same Fight.**

TWU members have resolved that it shouldn't matter which transport company you work for; if you do the same work, you should get the same pay and conditions. You should get a union rate of pay, with the same safe and fair conditions, like we used to have in the transport industry.

WHAT HAPPENS NOW?

Now that the plan has been voted up by members at yard meetings across the country, the next step is for sites to endorse the client claim.

If endorsed, the following claim will be served on over 120 of the largest clients across the country from every sector (retailers, Federal, State and Local Governments, manufacturers, mining, oil, fuel and gas companies, banks, airports etc).

We will be writing to clients demanding they fund union rates in all their contracts. One by one, we will strategically take on clients and sectors to bring them to the table to lift standards in their supply chains.

To endorse the claim, sign the "Industry claim on clients" petition.

WHAT IS THE PROPOSED CLAIM?

Demand:	What we are fighting for in our sector:
Industry rates	We demand the undercutting stops. We should get the same pay for doing the same job. We demand that all transport workers get paid an industry rate – a rate equal to the highest paying transport company in our sector.
15% superannuation	To ensure dignity in retirement we demand all transport workers get a minimum of 15% superannuation.
Job security	We demand secure, permanent, directly employed jobs as well as site rates and cost recovery for owner drivers. We demand fair redundancy provisions, full utilisation and maximum 14-day payment periods.
Workplace rights and consultation	To ensure we have a strong voice, we demand fair dispute and consultation provisions as well as union and delegates rights and protections.
Industry sustainability	To improve and protect the sustainability of our industry, we demand support for fair legislation, a transport watchdog and contributions to an industry fund (TEACHO).

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twunsw.org.au/join